

Michigan Surgical Center Job Description

Position: Registered Nurse, Surgery

Status: Hourly x Salaried__ Exempt__ Non-exempt x

Reports to: Charge Nurse

Purpose: The Registered Nurse provides professional nursing services for the care and treatment of patients. The Registered Nurse assesses, plans, implements, and evaluates individual patient care according to policies, procedures, and standards of care. Accepts responsibility for the supervision and direction of co-workers in the implementation of the nursing care plan. Will be required to assist in other areas. Performs other duties as assigned.

Functions:

All functions are essential unless otherwise noted.

- A. Assesses patient condition and initiates appropriate nursing and /or medical care in accordance with established guidelines.
- B. Develops a plan of care based upon the assessment of the patient.
- C. Implements plan of care.
- D. Evaluates patient's response to care and updates care plan.
- E. Documents assessment, plan, all care administered, and patient's response in the medical record.
- F. Delegates and directs specifics of care plan to Technicians, and other health care workers.
- G. Engages in patient/family teaching, as appropriate.
- H. Reports pertinent data of patient's condition to physician, supervisor, and other medical personnel, as appropriate.
- I. Acts as liaison between members of the health care team, patient and patient's family.
- J. Assumes preceptor role for new employees.
- K. Administers medications, performs diagnostic procedures and treatments in line with Center policies and procedures.
- L. Maintains equipment, supplies and environmental safety.
- M. Maintains knowledge of current trends in nursing.
- N. Maintains professional standards by participating in in-services, committees, etc. Assists in developing Center policies and procedures.
- O. Maintains knowledge of radiation safety and skills to operate equipment under the supervision of a Board approved physician.
- P. Performs additional duties as assigned.

Working Conditions:

- A. Potential for exposure to blood borne pathogens and other infectious diseases.
- B. Extensive walking, standing, lifting, pulling, and pushing associated with patient care.
- C. Potential for chemical exposure.
- D. Unpredictable mealtimes; breaks are scheduled around patient needs.

Qualifications:

- A. Current Michigan license to practice as a Registered Nurse.
- B. Clinical knowledge and analytical abilities necessary to formulate effective nursing care plans, with specialized knowledge of the intra-operative phase..
- C. Interpersonal skills to effectively and appropriately communicate with patients, families, physicians, and co-workers.
- D. Able to demonstrate the knowledge and skill necessary to provide care based on physical, psychosocial, educational, safety and related criteria, appropriate to the age of the patients cared for, which range from infants to the elderly.
- E. ACLS required. PALS recommended.

Date: April 1998
Date reviewed: April 2000
Date reviewed: April 2002
Date revised: April 2004
Date reviewed: April 2006
Date reviewed: April 2008
Date revised: July 2011
Date to be reviewed: April 2012
Date revised: August 2014

This description is intended to indicate the kinds of activities and levels of work difficulty required for positions with this title and should not be construed as declaring the specific duties and responsibilities of any particular position. The duties described should not be held to exclude other duties not mentioned that are of similar kind or level of difficulty.